

Boise Young Professionals – b|wise Facilitator Introduction



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I am a professor in the Management Department at Boise State University, where I have worked since 2000. I have Ph.D. in business from the University of Western Ontario in Canada, an MBA from Northern Illinois University and a BA from Loyola University. Before moving to Boise, I worked for three years in Hong Kong as a business professor and before that in Texas. My prior industry experience was in banking, involving operations, auditing and investments.

At Boise State, I teach in the MBA program and the undergraduate business program on international business and entrepreneurship. Also, I am the director of Boise State's annual international business plan competition that helps students raise money to launch their new venture ideas. My research and publications address topics related to international entrepreneurship, new business start-ups and general management.

I grew up in Illinois and lived primarily in the Midwest until I moved to Canada to do my Ph.D. Since then I have traveled to over 40 countries. I moved to Boise with my family in 2000. I am married and have two sons, ages 6 and 8.

Leadership Definition	Without being too academic, I'll define a leader as someone who works with others to accomplish a goal. My leadership style could be characterized as consultative or democratic. I try to recruit people to work with me who have skills and knowledge that contribute to my group and whose opinion I value. Concerning significant decisions when time permits, I meet to discuss the issues, hear their views and opinions and then I decide on a course of action. I prefer to give objectives and parameters to subordinates and let them grow through experience and consultation. I believe that we become better leaders and managers through experience.
Passion	I am most passionate about my family, learning and travel.
Most important lesson early on in my career	The importance of building a career around something you truly enjoy doing. Life is too short (or too long) to spend doing something you don't enjoy.
What I wish I had learned early in my career	How to chart a career trajectory so that it helps you succeed while allowing for interesting diversions.
What I hope to gain from this experience	I hope to meet dynamic and interesting young professionals. Also to a gain understanding of how younger people see today's challenges and issues.
Preferred meeting times for b wise group	2 nd Monday at 5:30 pm, 2 nd Thursday at 5:30 pm, or 3 rd Wednesday at 5:30 pm
Facilitation style	I would describe my facilitation style as relaxed, semi-structured. I anticipate the meetings will have a broad agenda or set of topics to be discussed informally with time set aside for spontaneous topics or activities.