

## Boise Young Professionals –b|wise Facilitator Introduction



**Jim Everett**  
CEO  
Treasure Valley Family YMCA

As CEO of the \$17 million Treasure Valley Family YMCA, Jim works with over 6,000 volunteers, 1000 staff, over 50,000 members and Treasure Valley Y facilities and programs attract more than 2 million visits a year. The Treasure Valley Family YMCA is in 90 different locations, operates four facilities, 21 childcare centers and is the largest provider of childcare and youth services in the State of Idaho, serving over 2,000 kids per day. The Treasure Valley Family YMCA has raised more the \$30 million in the past decade to expand services in our growing community.

Jim graduated, Cum Laude, from Albion College in Michigan and is a member of the Albion College Hall of Fame. Jim has been working for the YMCA since 1974 in Ohio, Michigan and Idaho. During that time he has worked as a swim coach (where he has coached three National Champions and two World Record Holders), health and fitness director, aquatic director, preschool coordinator, and camp director.

<b>Leadership Definition</b>	I believe that a leader needs to create a shared vision and a sense of purpose for everyone working under them. I also try to lead by example. I wouldn't ask anyone to do anything that I wouldn't do myself.
<b>Passion</b>	From coaching and officiating youth sports to horseback riding, swimming, hiking, cross country skiing, water polo and cycling.
<b>Most important lesson early on in my career</b>	A person can get a lot more accomplished as a team than by themselves. If you give your trust to your volunteers much more can get done.
<b>What I wish I had learned early in my career</b>	I wish that I hadn't underestimated the value of working with people that have the power to get things done. When I was younger I thought that all a person needed was to be nice but you do need to partner with those people that have the influence and affluence to make things happen, especially when working in nonprofit.
<b>What I hope to gain from this experience</b>	I know that I will learn a lot. I always come away from these things having learned more than I could ever hope to impart on someone else!
<b>Preferred meeting times for b wise group</b>	I am pretty flexible on meetings times. Mondays are not good.
<b>Facilitation style</b>	I don't know too many people that would describe me as relaxed or real structured, but I am energetic. I would have an agenda which will allow for flexibility. I will try to facilitate discussion and learning from each other by asking open ended and provocative questions. I will learn as much as anyone!